Making the Case for Review

Science & Practice

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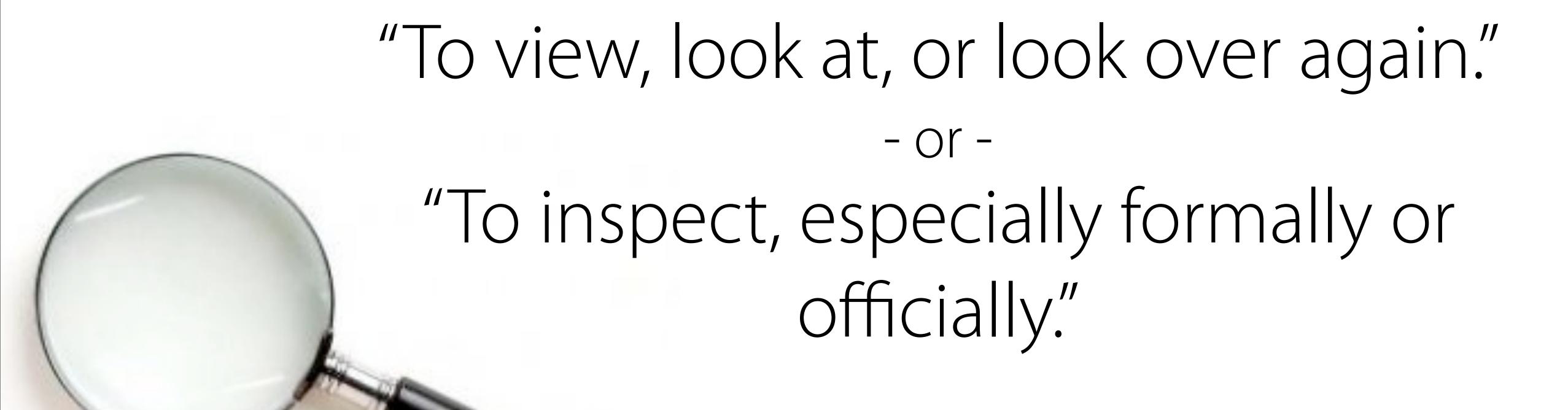




Introducing reviews

How to start with reviews in your workflow

What is review?



dictionary.com

What is review?

Some act of looking over the work of yourself or another.



- Validation
- Learning
- Quality check
- Whatever!

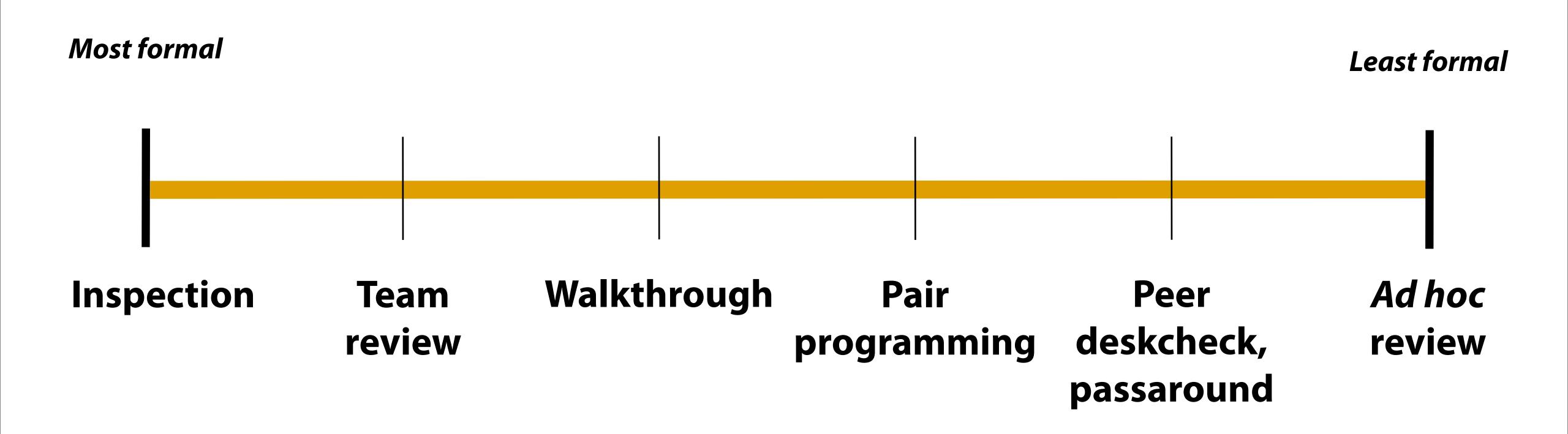
Improve quality Improve productivity Improve teams

Introducing reviews

How to start with reviews in your workflow

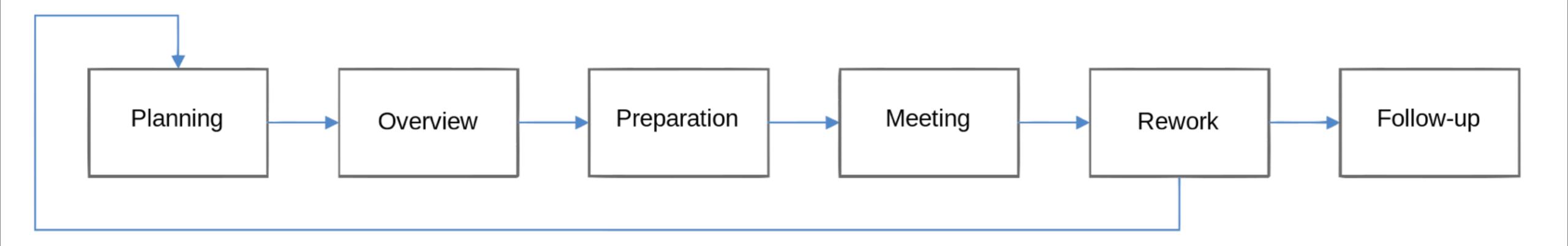
Review formality spectrum

Reviews can be roughly ordered from formal inspections to ad hoc



Michael Fagan, 1976, IBM

Formal reviews / inspections



Meetings
Roles
Process
Data collection
Metrics

Lawrence Votta, 1993, Bell Labs

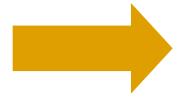
Are meetings really necessary for design reviews?



No Meetings

Synergy

Teams find faults better than individuals



Meetings tend to find false-positives

Education

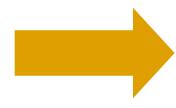
Less-experienced learn from more-experienced



"Education by observation" is not very effective

Deadline

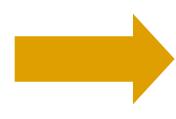
Meetings impose a schedule



Deadlines can be imposed without meetings

Competition

Egos give incentives to contribute/improve



Competition can be achieved without meetings

Process

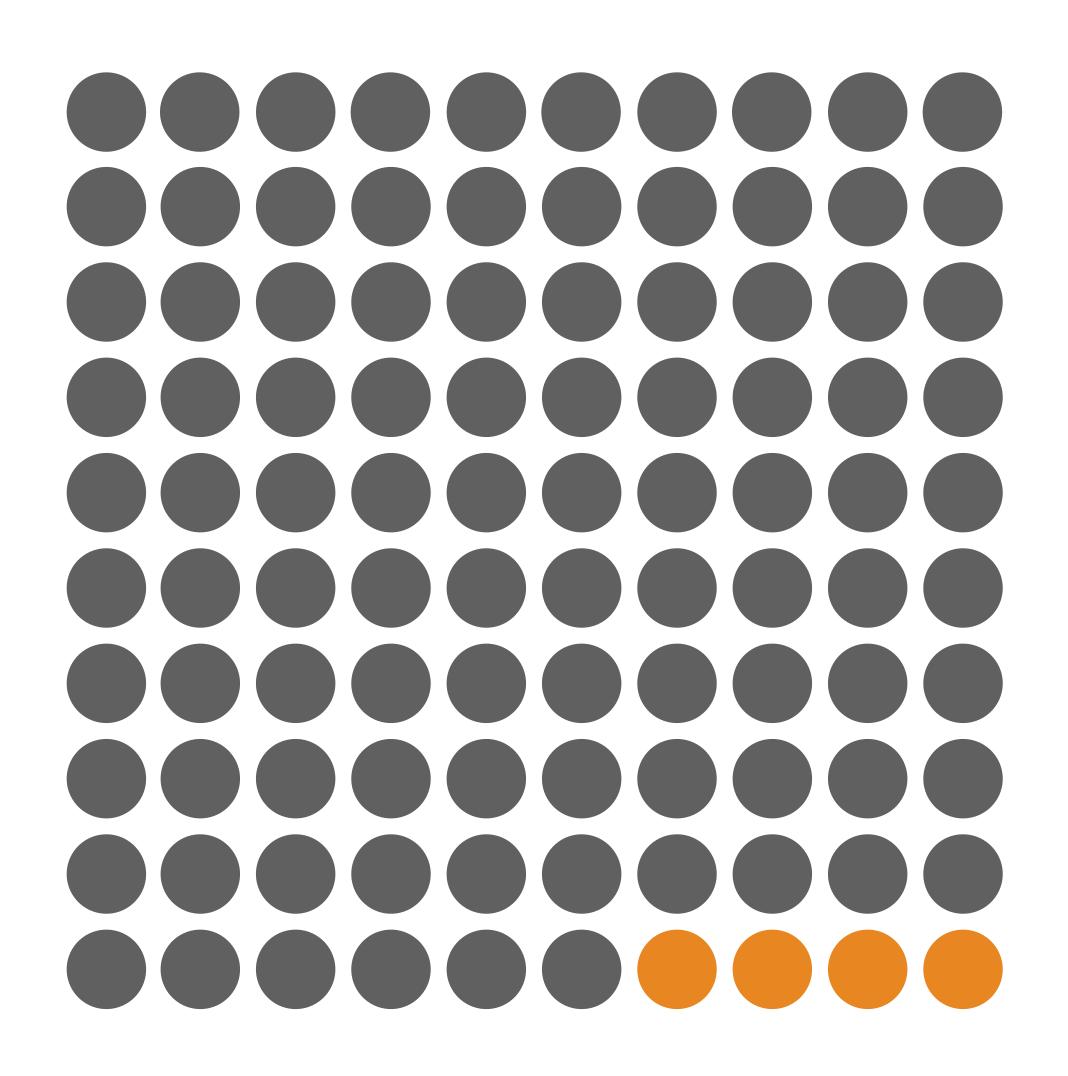
"Inspections are part of official process."



Facts, not tradition, should determine process

Lawrence Votta, 1993, Bell Labs

Are meetings really necessary for design reviews?



of defects found in meetings

Diane Kelly & Terry Shepard, 2003, RMCC

Compare groups vs. individual for code reviews

Largely confirmed Votta's findings.

Reading

Meeting

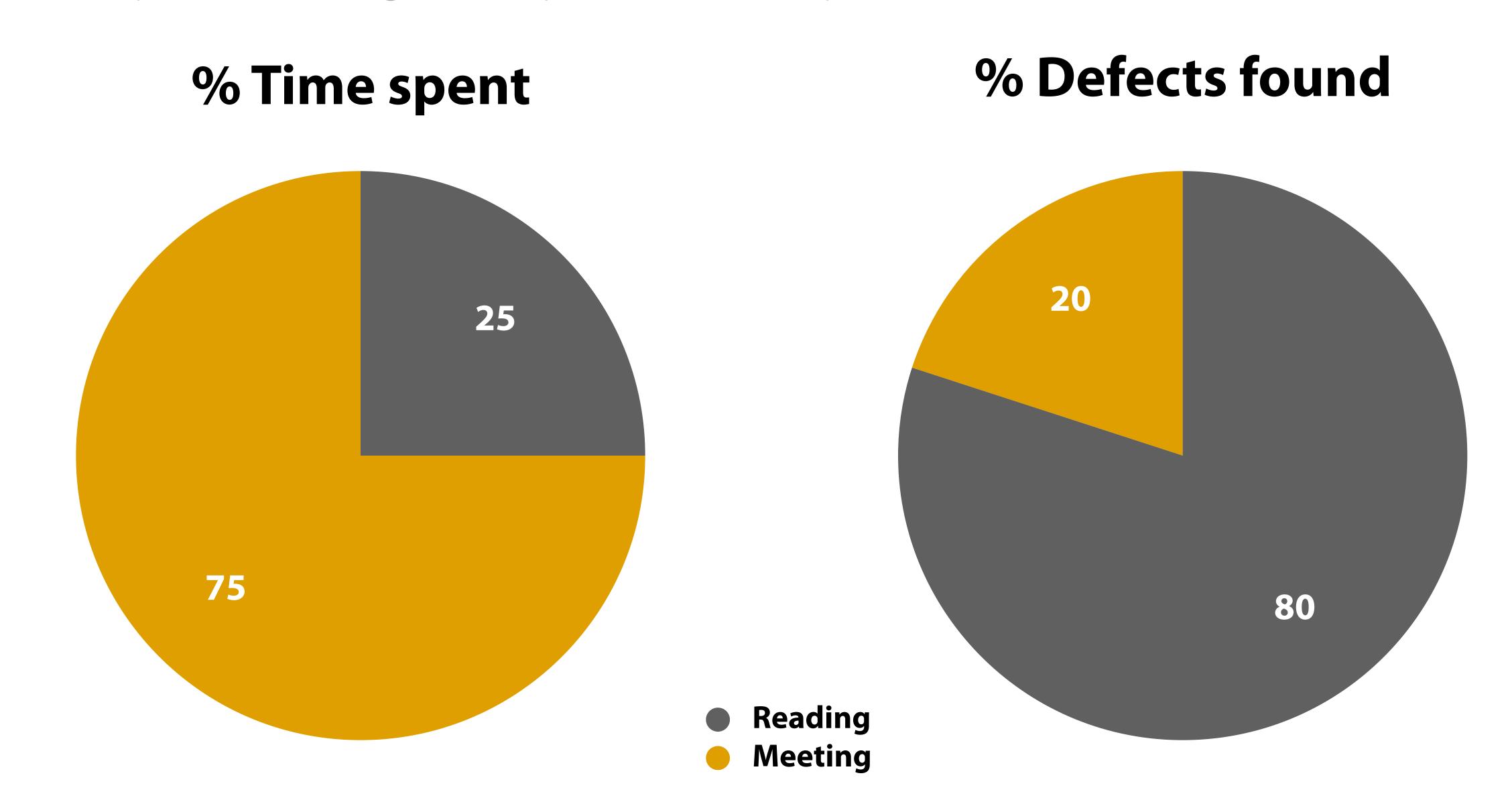
1.7 defects/hr.

1.2 defects/hr.

Reading is 50% more efficient

Reidar Conradi, 2003, Ericsson Norway/NTNU/Agder Univ.

Measure impact of reading techniques on UML inspections



Smartbear, 2006, Cisco

Large study of use of lightweight, tool-driven code review

- ▶ Review size should be under 200 LOC, and no more than 400 LOC
- Less than 300 LOC/hour for best detection rate
- Author preparation/annotation results in far fewer defects
- ▶ Total review time should be less than 60 min., not to exceed 90 min.
- Expect around 15 defects per hour
- Inspection rates can vary widely

Review between 100 and 300 LOC

Spend 30-60 minutes

Spend at least 5 minutes for even a single-line review

Meeting are good for finding

false-positives

so keep them

short and small

Cost saving from reviews

As reported in "Peer Reviews in Software", Wiegers

Hewlett-Packard

10:1 ROI, saving \$21.4 million per year.

AT&T Bell Labs

Error-detection cost reduced by a factor of 10. 10-fold quality improvement. 14% productivity increase.

Bell Northern Research

Prevented 33 hours of maintenance per defect discovered. 2-4x speed detection-time improvement versus testing.

IBM

1 hour of inspection saved 20 hours of testing and 82 hours of rework (if defect had made it to customers.)

Imperial Chemical

Maintenance cost for inspected programs was 1/10th of that for uninspected programs.

Litton Data Systems

3% project effort in inspections reduced testing defects by 30%. Design and code inspections cut integration effort in half.

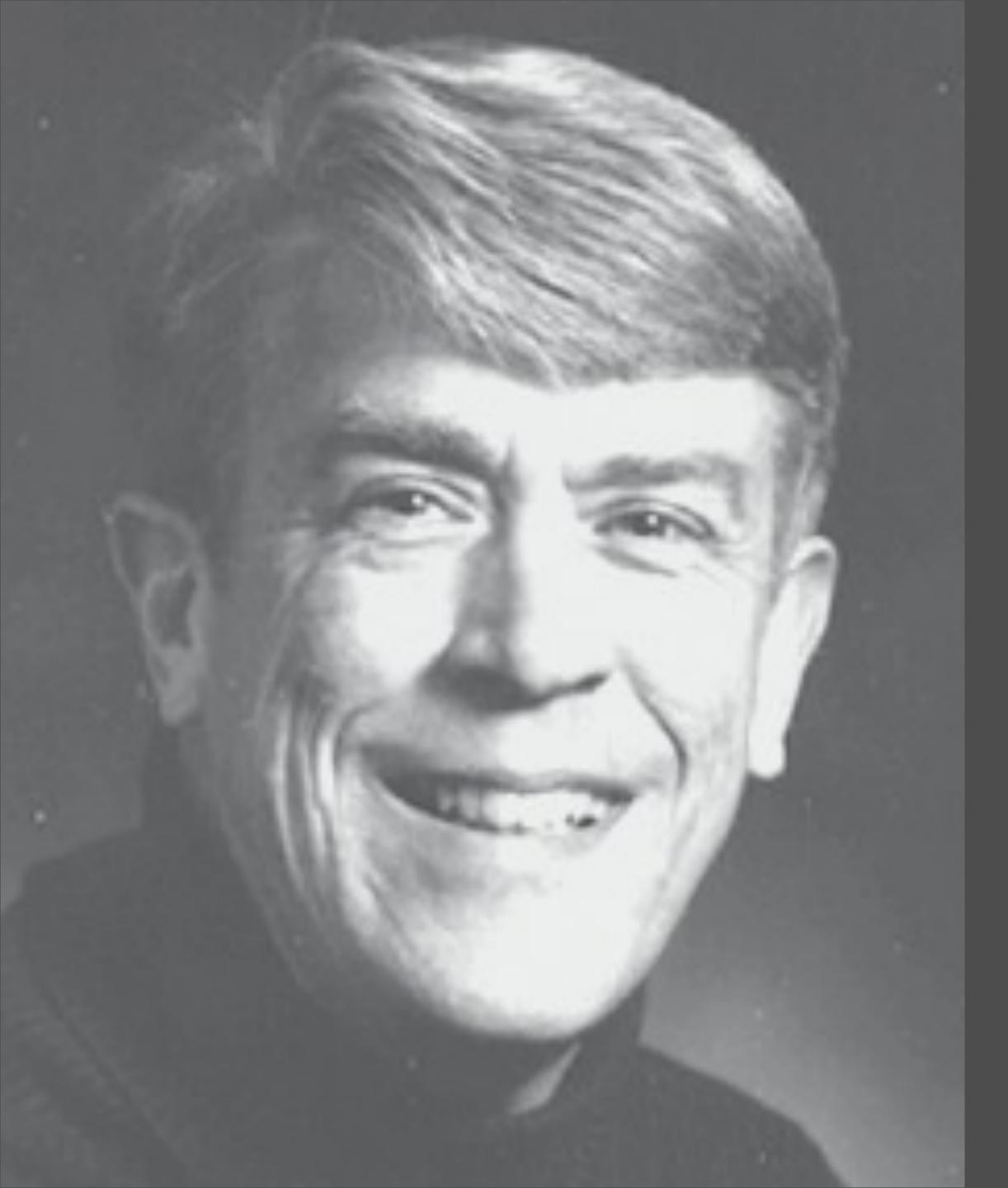
Upstream inspection is powerful

Finding defects in early phases avoids wasted work in later phases

"Bellcore found that **44 percent** of all bugs were due to **defects in requirements and design** reaching the programmers."

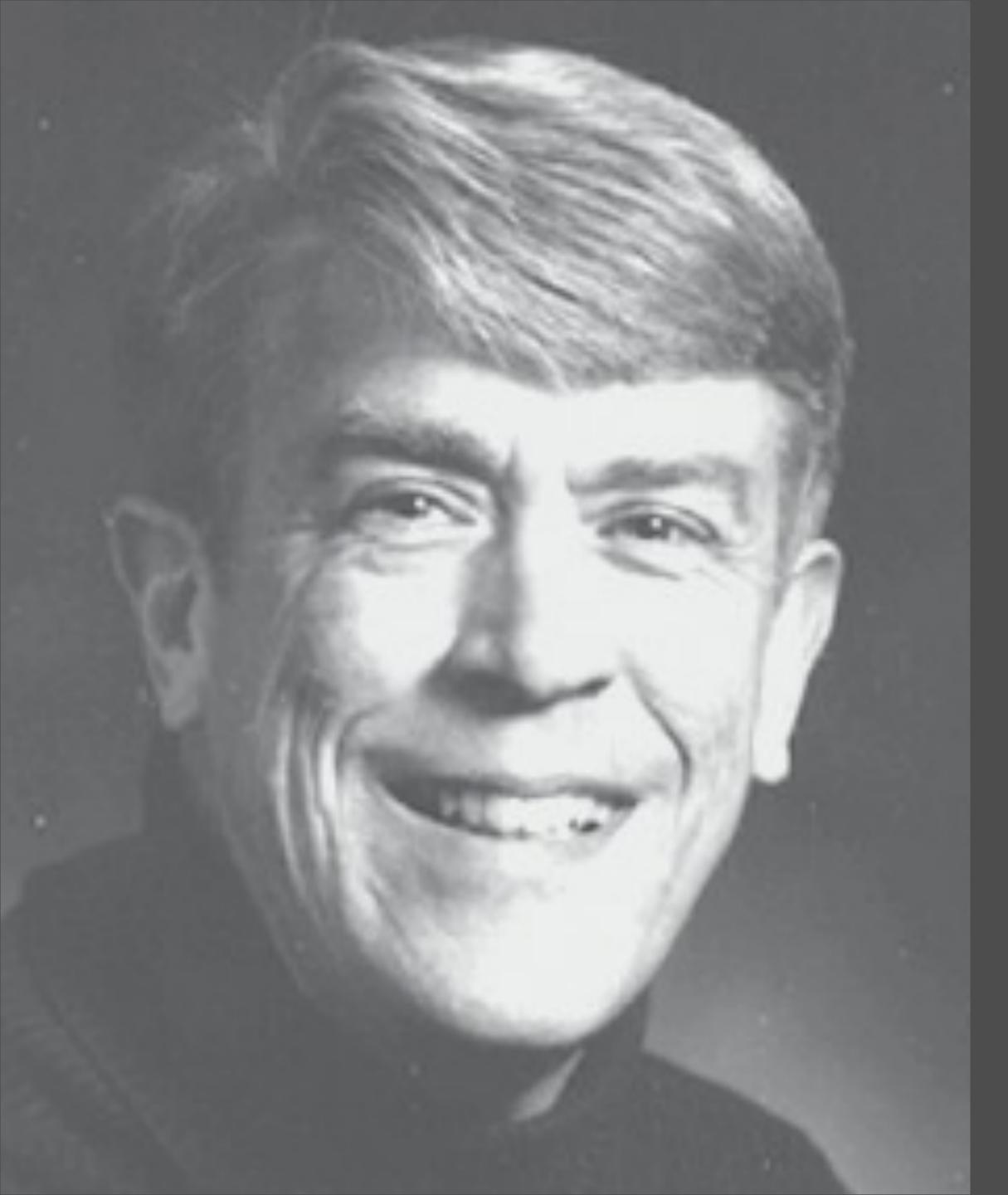
Tom Gilb, Optimizing Software Inspections





"Research study after research study has shown that inspections can detect up to 90% of the errors in a software product before any test cases have been run. And that signifies an extremely effective process."

Robert Glass



"...the same studies show that the cost of inspections is less than the cost of the testing that would be necessary to find the same errors. What we have here is an effective process that is also cost-effective. And that's a pretty nice combination."

Robert Glass

What about testing?



Frank Blakely et al., 1991, HP

Cost-effectiveness of inspection vs. testing

defects found in inspection

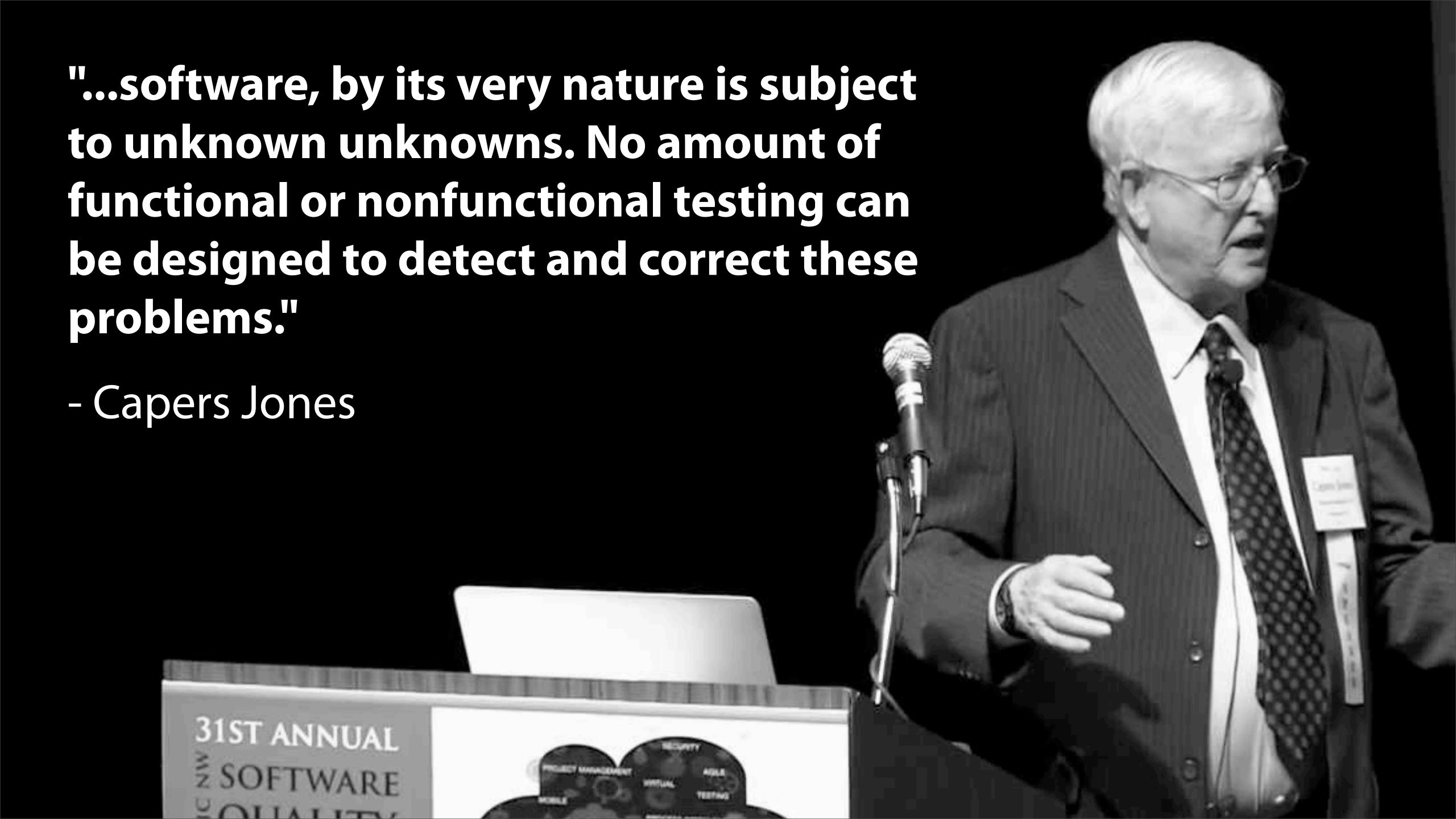
Frank Blakely et al., 1991, HP

Cost-effectiveness of inspection vs. testing

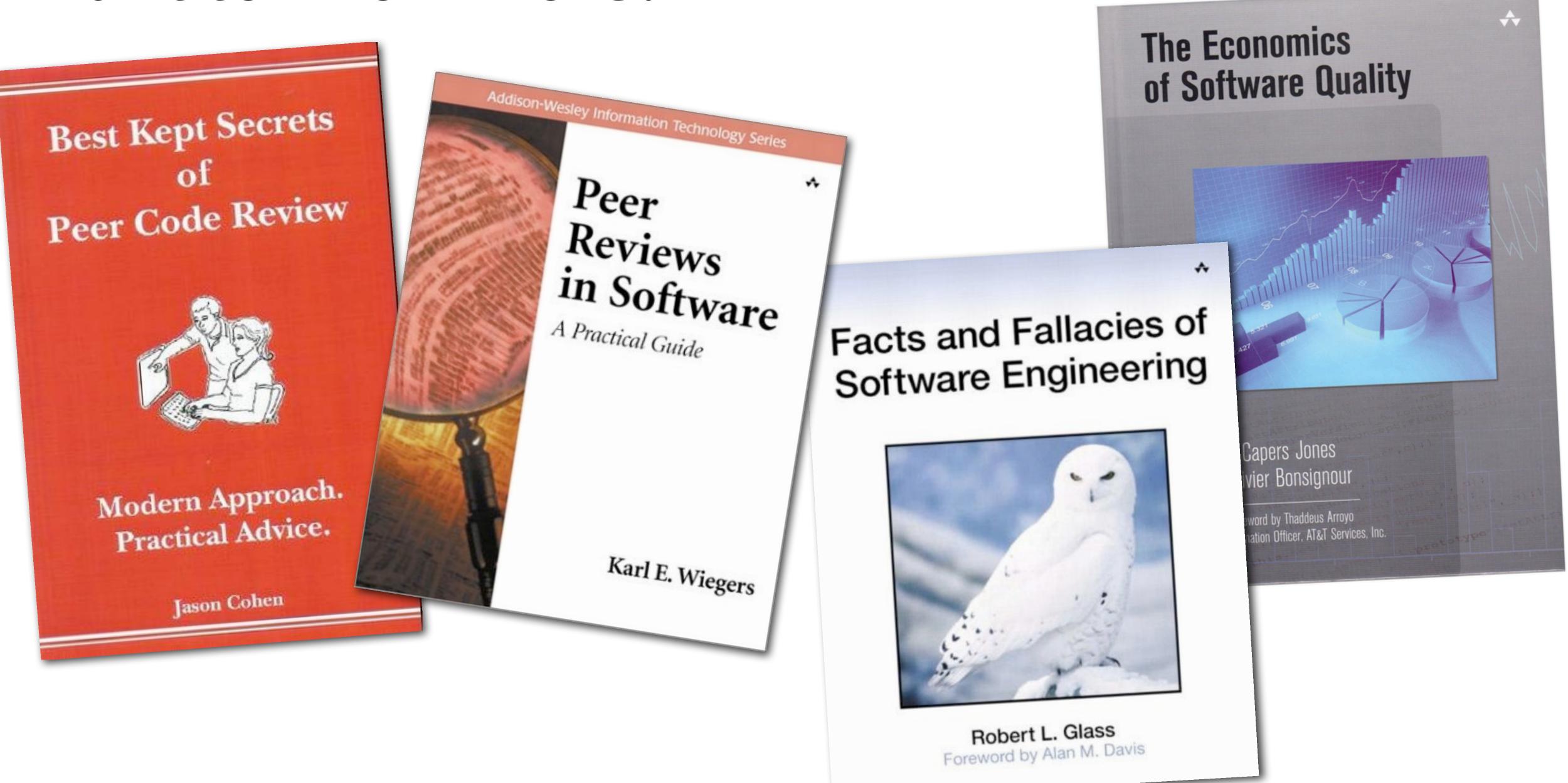
defects found in inspection

would have been found in testing





Want to know more?



Want to know more?

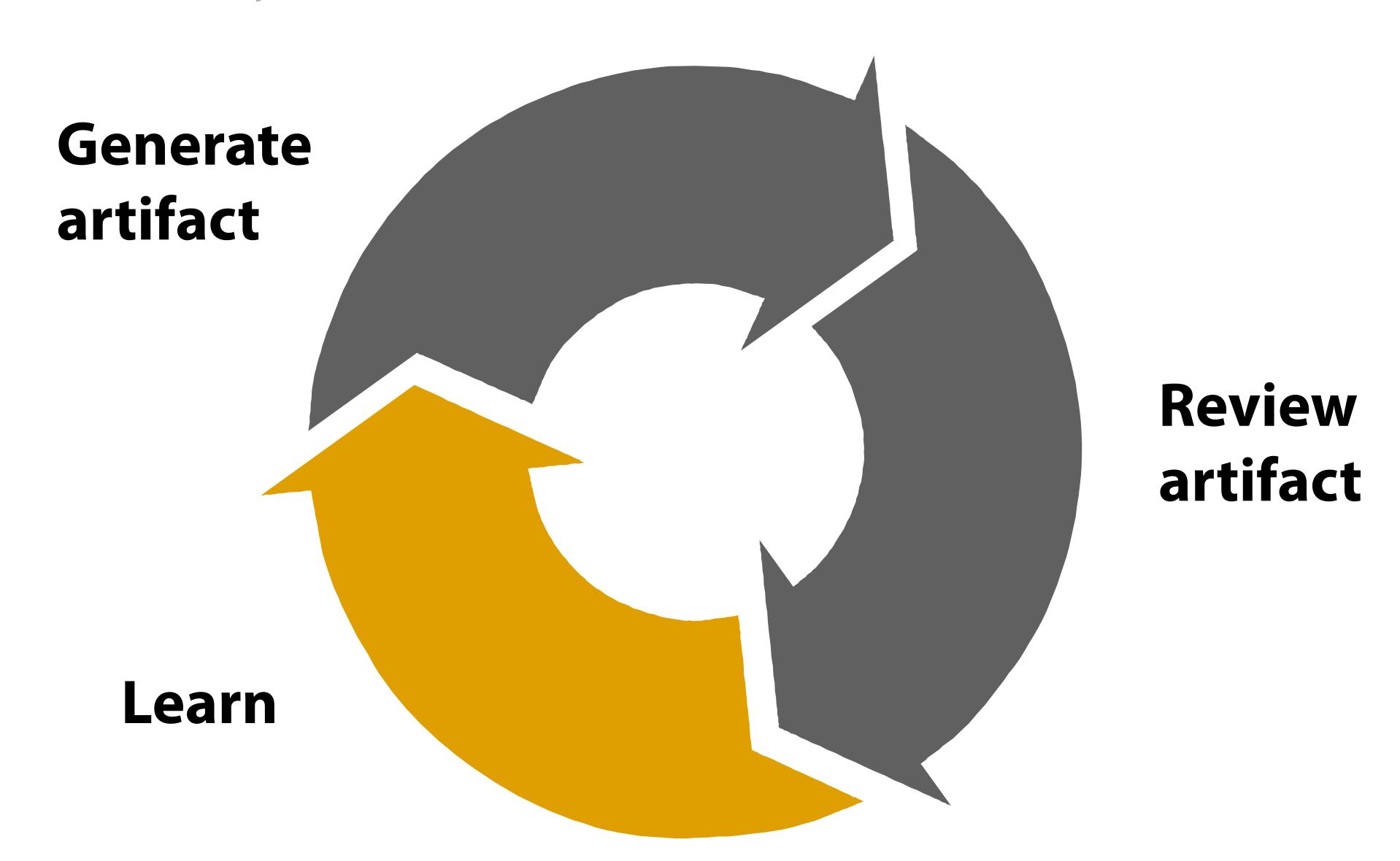


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How to start with reviews in your workflow

Defect prevention

Reviews reduce defect injection rates



Mentoring

Reviews provide plenty of "teachable moments"



Monitoring and learning

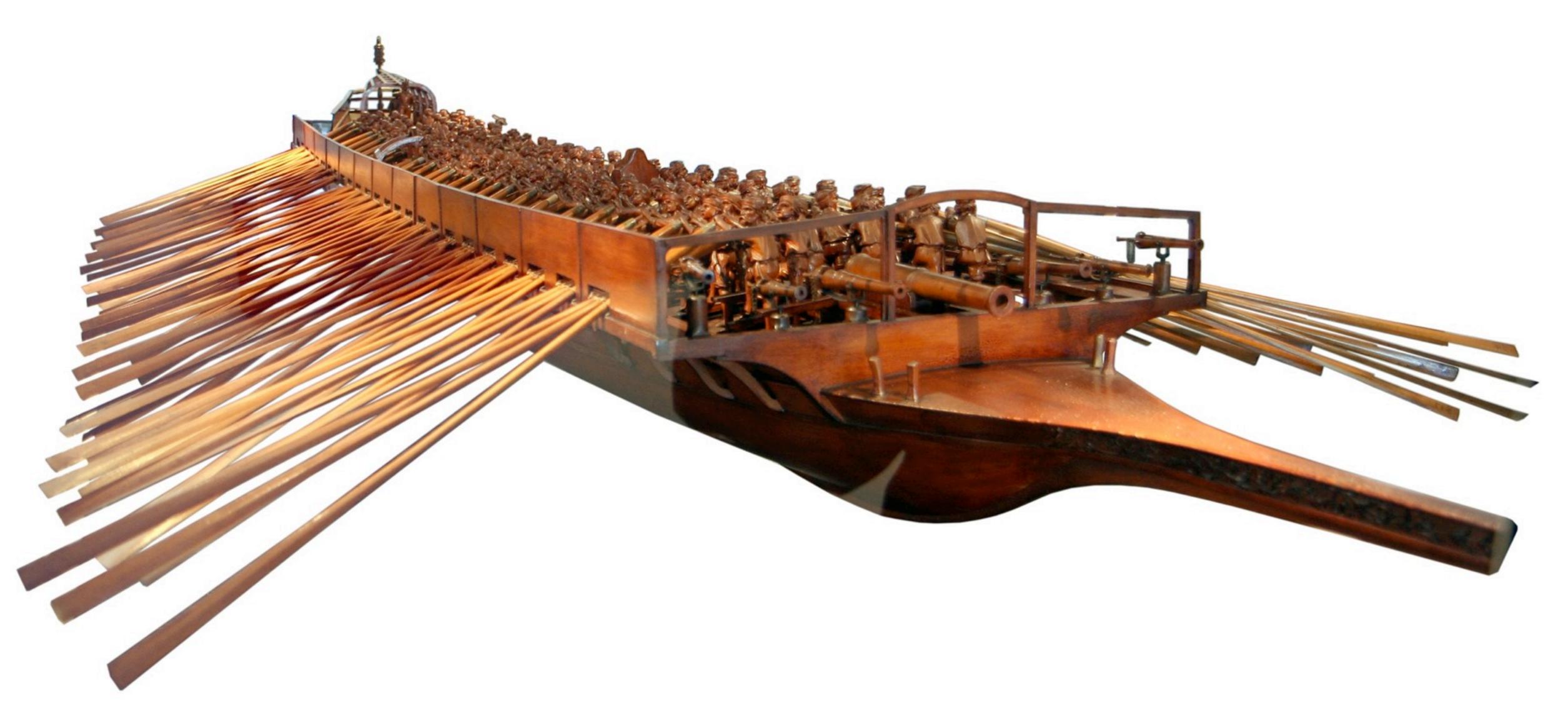
Reviews allow you to see what others are doing

- Code Quality
- Growth of junior members
- Habits of senior members
- New ideas and techniques



Team cohesion

Shared experience and group ownership

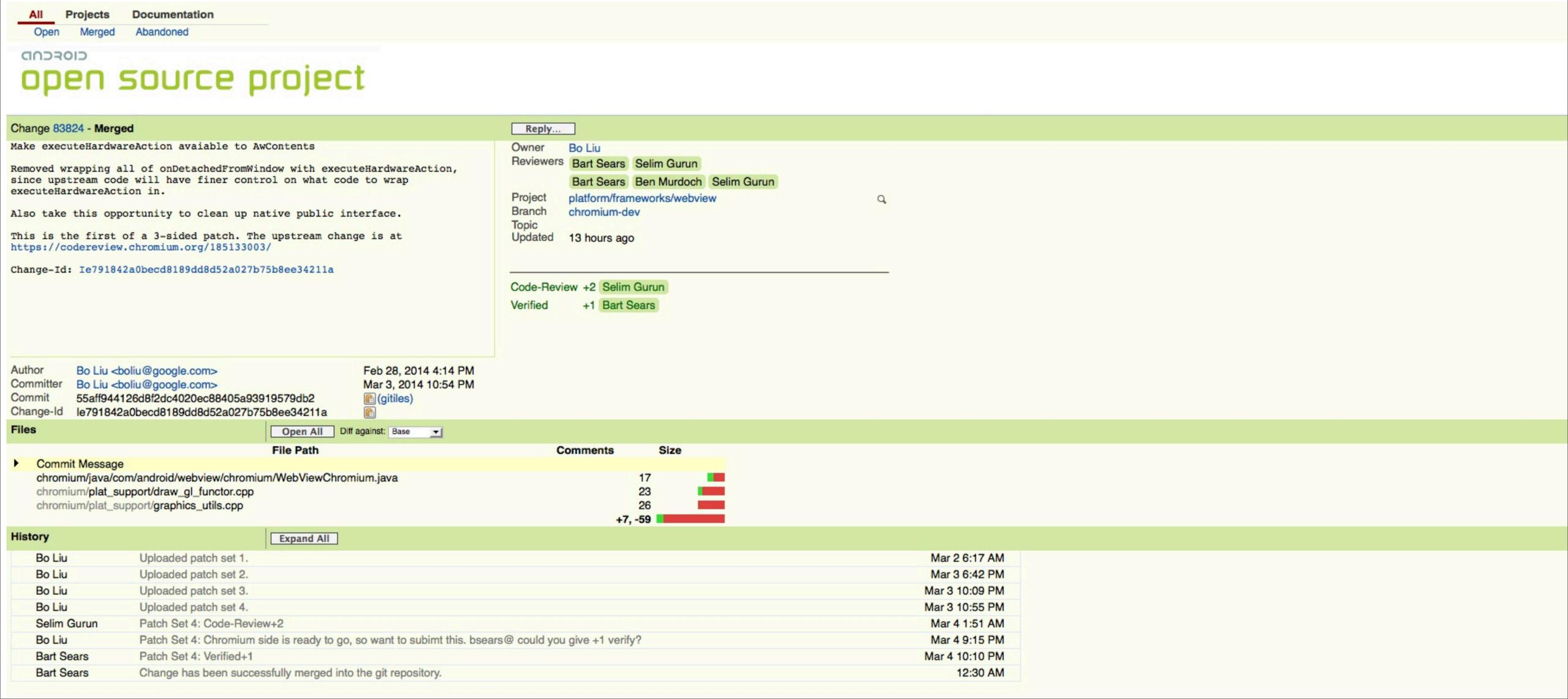


Confidence



Part of the record

Review tools can be helpful for recording decisions



Defect reduction

Peer reviews are an excellent way to find defects early in your process

"Peer review catches

6000

of the defects."

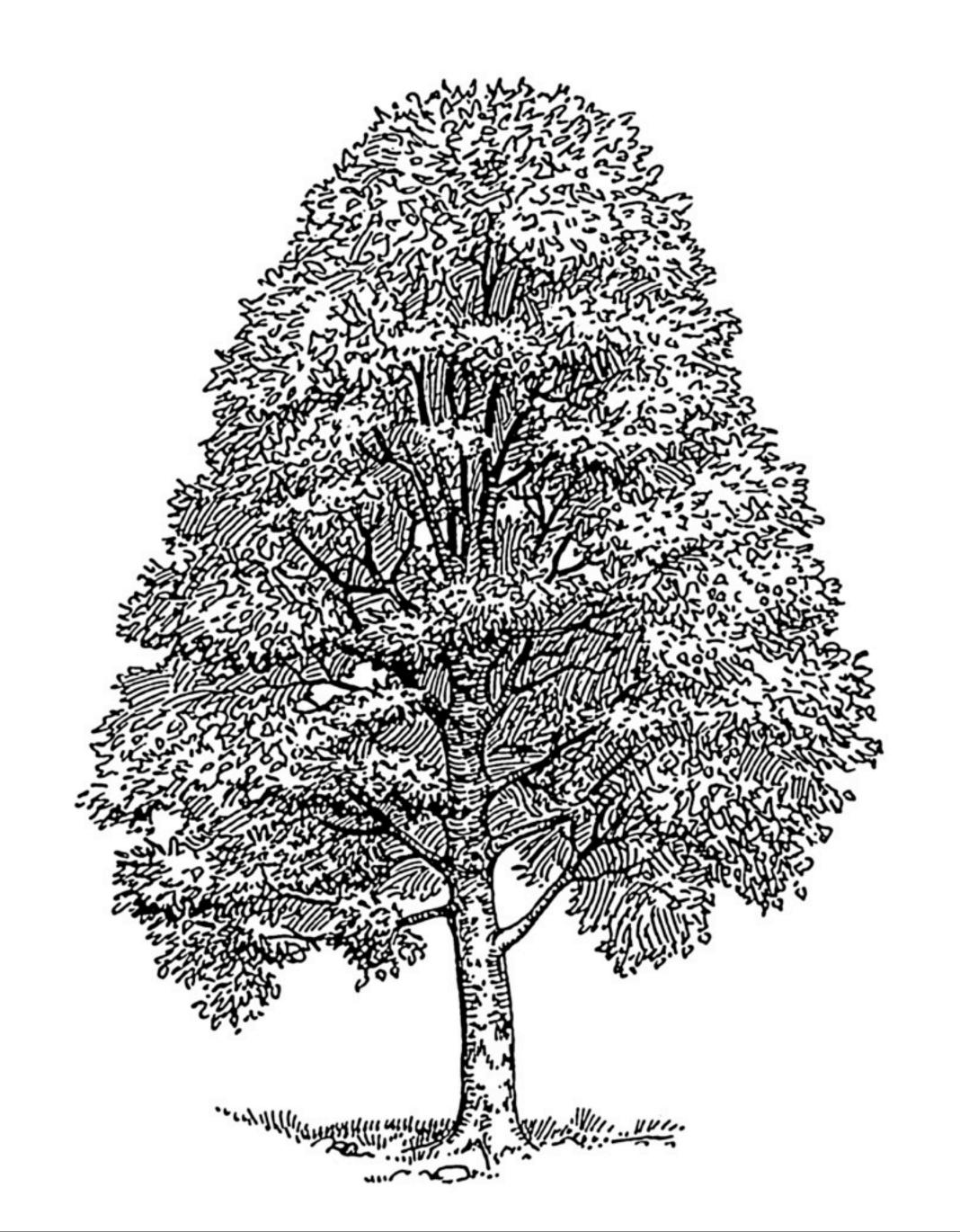
Diminish effects of ego

Everybody screws up sometimes!



Personal growth

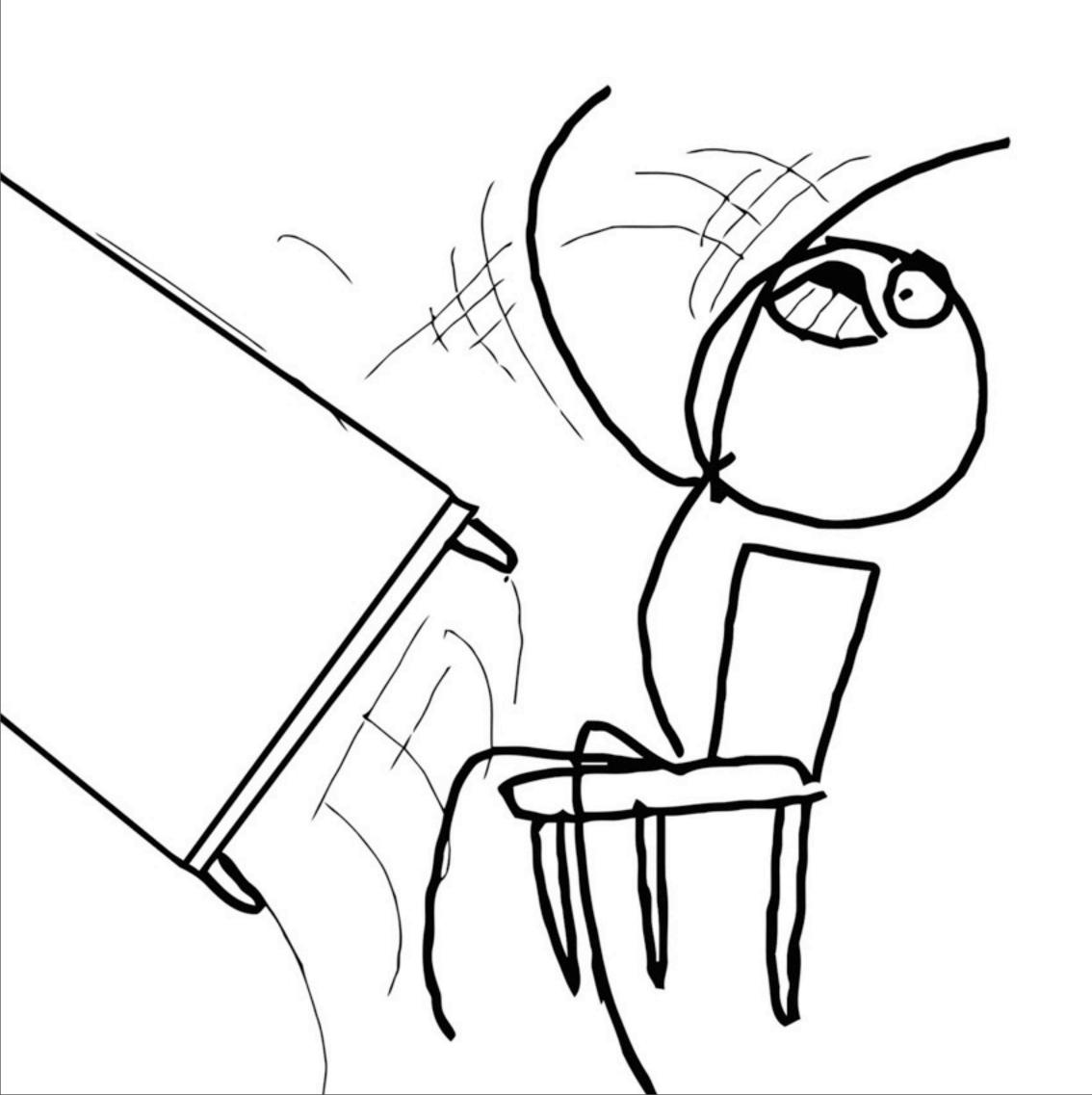
Review results can reveal patterns and bad practices that you can then fix.



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Egos

Reviews can also inflame egos if they're perceived as attacks



Developer alienation

Developers need to buy into the review process



Wasted time

Uncritical or shallow reviews cost time and don't improve quality



Wasted time

Uncritical or shallow reviews cost time and don't improve quality



...it is the rigor (focused attention) with which the inspection team members approach the inspection process that determines how successful the inspection will be, not the use of formality.

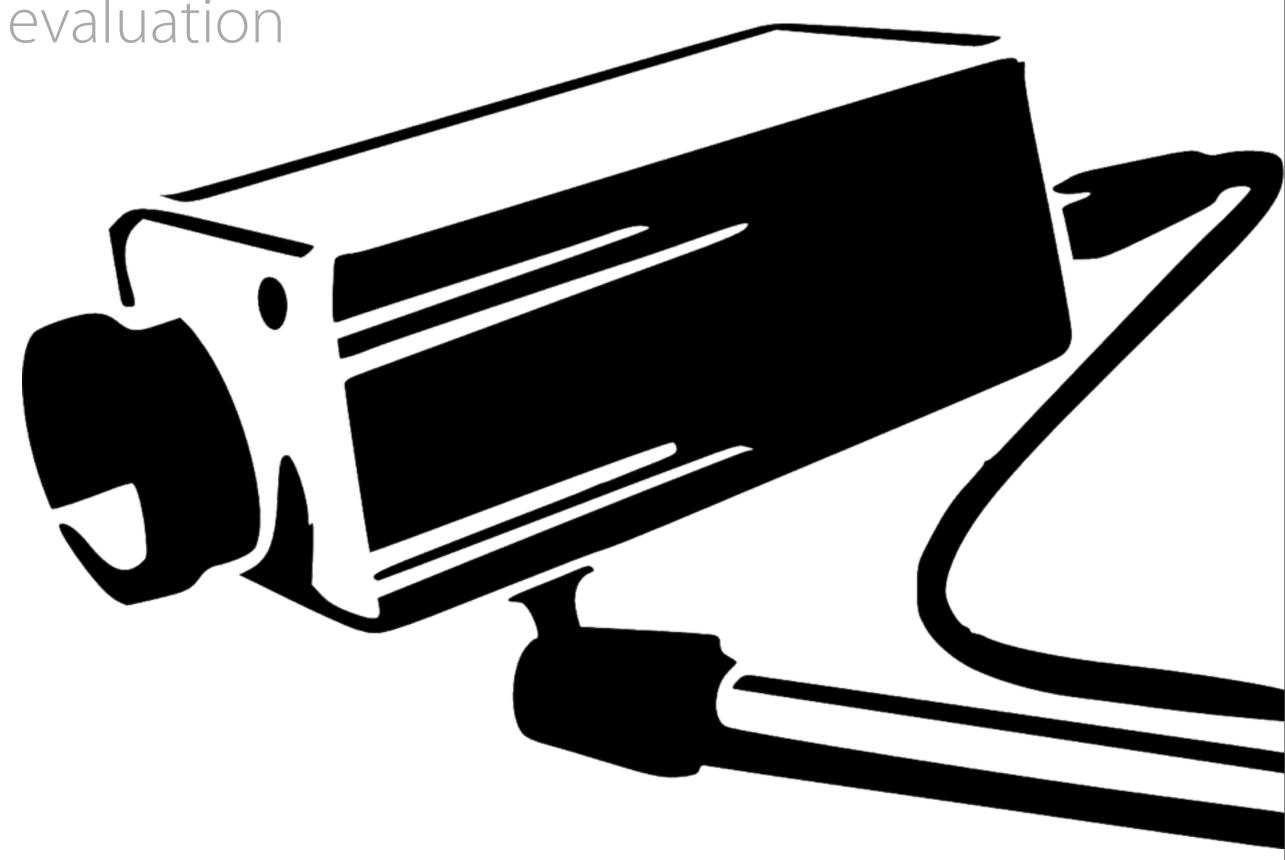
Robert Glass

Big Brother effect

It is dangerous to tie review data to employee evaluation

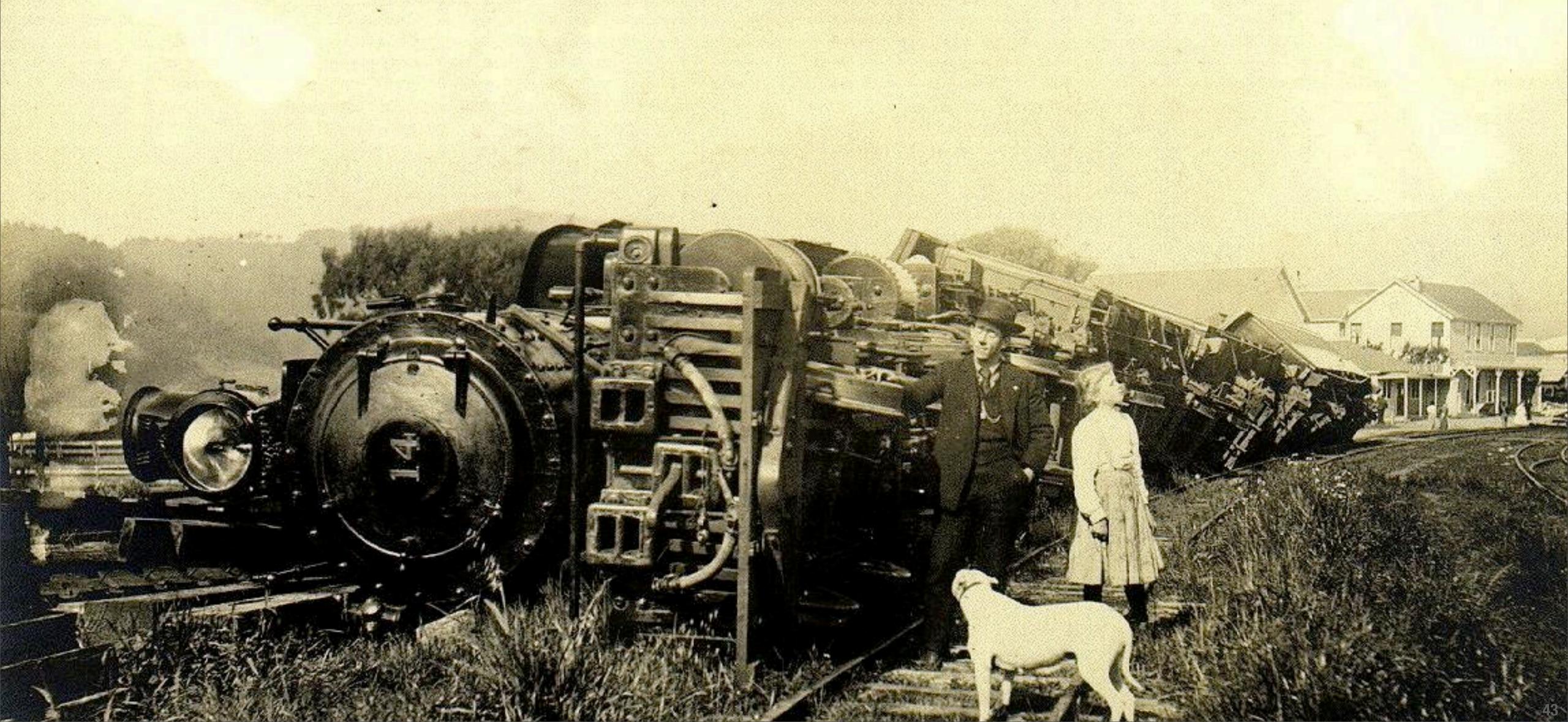
"Tell me how you will measure me, and I will tell you how I behave."

- Eli Goldratt, "The Goal"



Flow disruption

Reviews can become a distraction



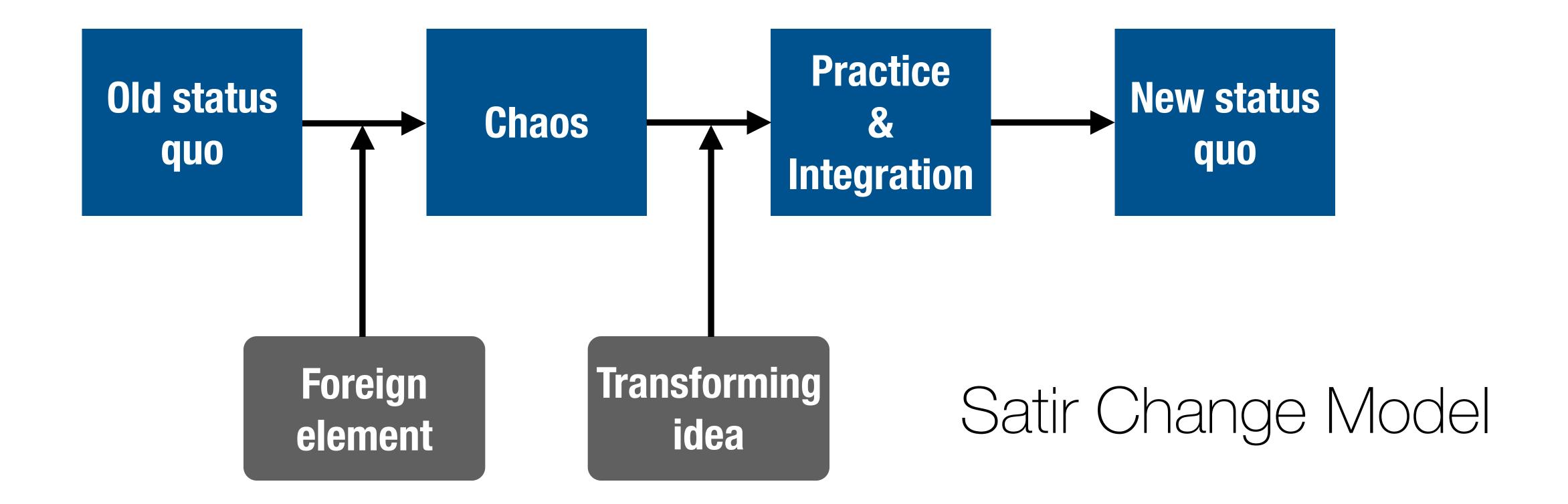
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When reviews attack!

How to start with reviews in your workflow

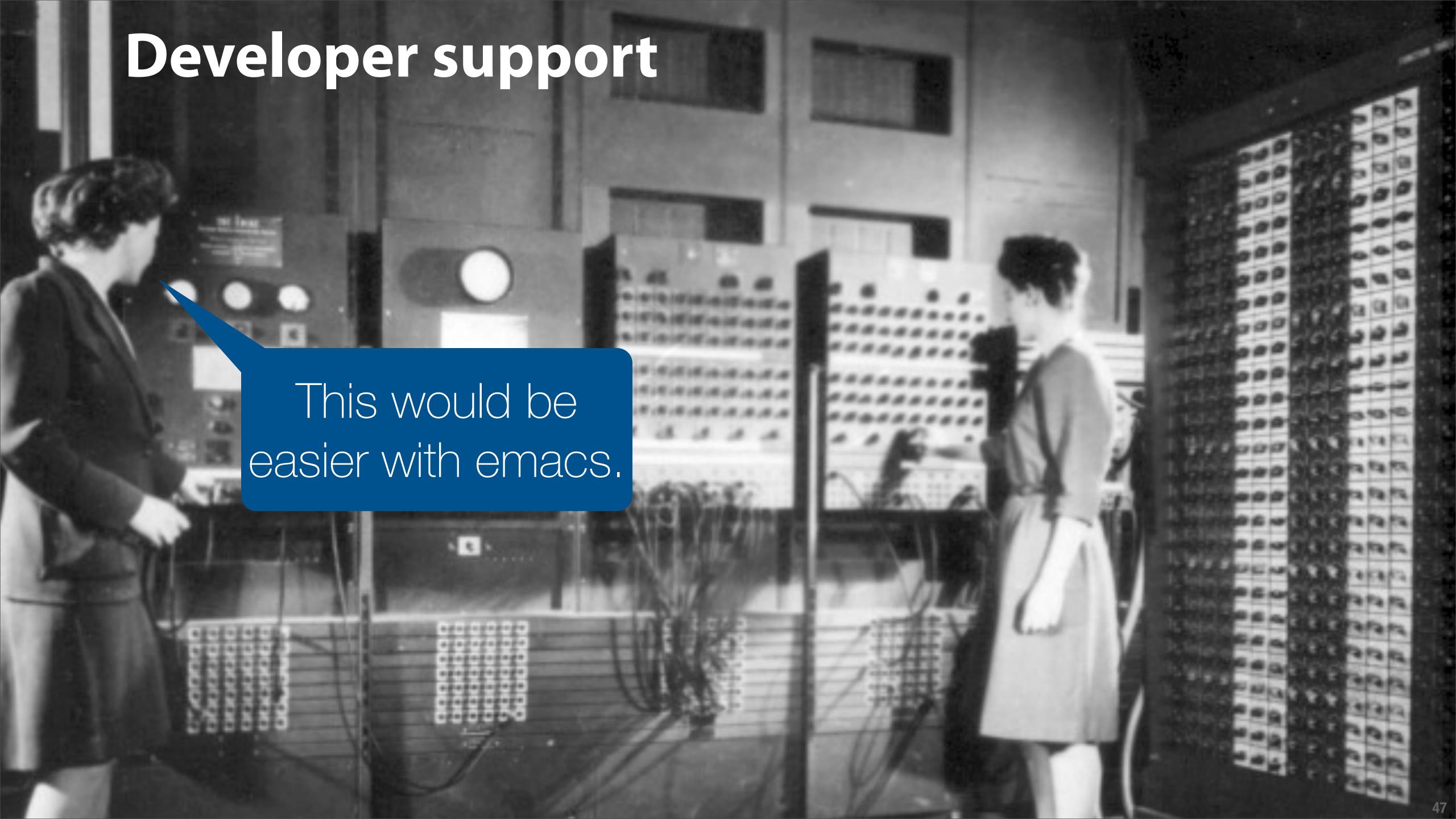
Management support



Selling reviews to management

Speak their language





Make results tangible

Mar 4, 2014 10:06:37 PM

Mar 4, 2014 9:52:55 PM

Mar 4, 2014 9:42:19 PM

Mar 4, 2014 9:22:54 PM

Mar 4, 2014 5:56:19 PM

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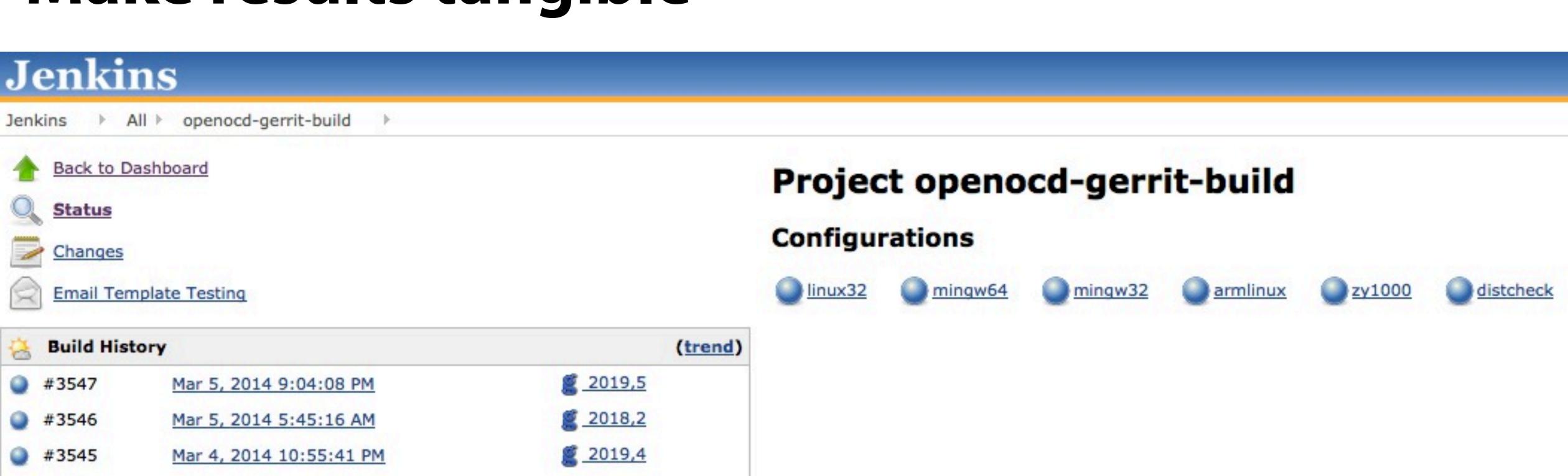
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2019,3

2019,2

2019,1

2000,2

<u>1427,7</u>

2017,1

2016,1

2015.1

2020,1

2018,1

Don't be too disruptive

"People hate change... and that's because people hate change... I want to be sure that you get my point. People really hate change. They really, really do."

Steve McMenamin, The Atlantic Systems Guild, 1996

But be disruptive enough!





In Practice: Where to start?



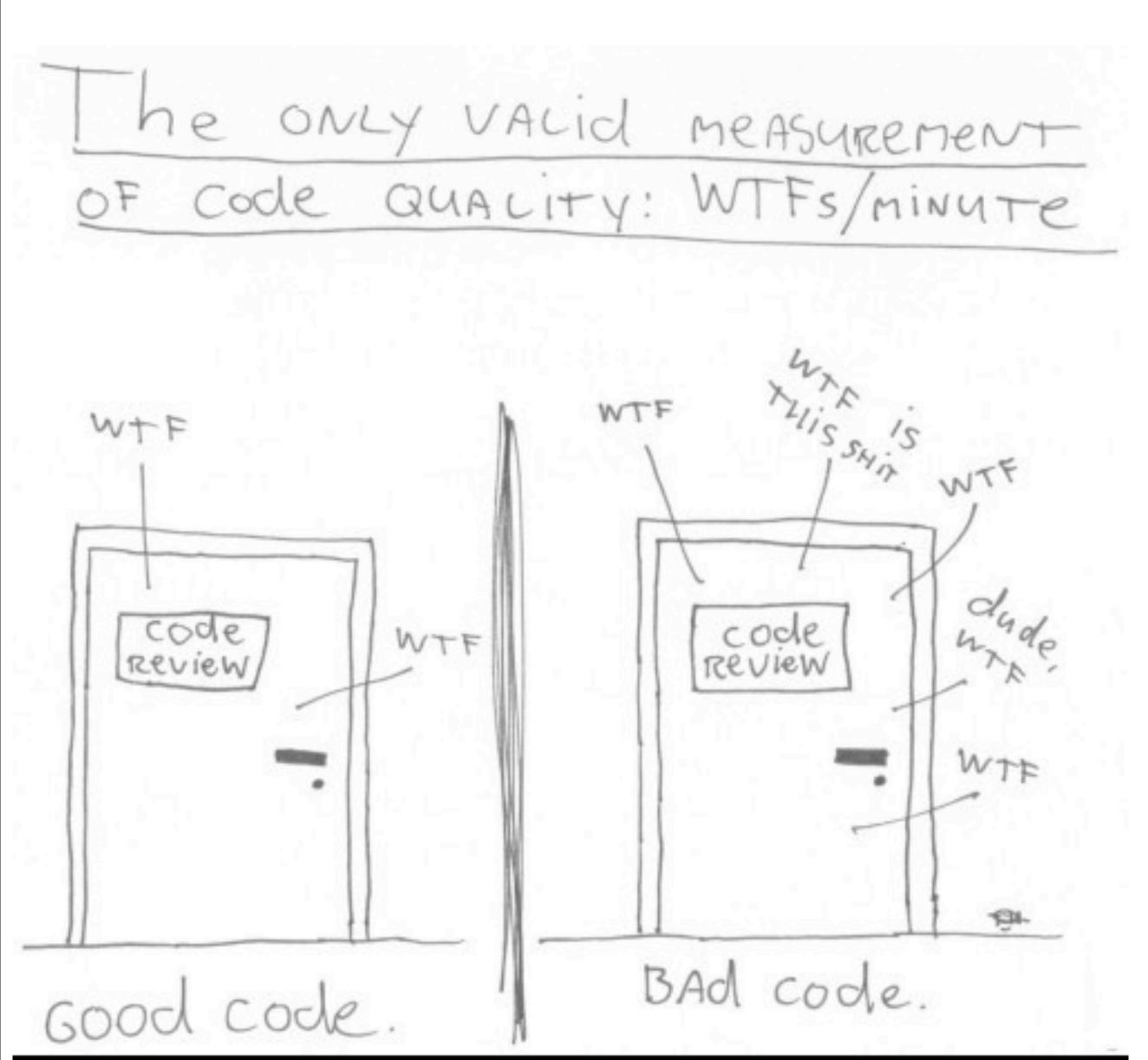
- Code reviews are the most obvious
- But start with what makes sense for you!
- Increase coverage organically

In Practice: Maintenance

- Vigilance!
- Emphasize the benefits
- Avoid excessiveceremony



In Practice: What's in a review?



- At least one competent reviewer
- Early feedback with opportunity for followup
- Review before "committing"
- Reviewer can block commit
- Author has final say on commit

References

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Thank you!

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SixtyNeRTH



